



**DETERMINANTS ON JOB PERFORMANCE AMONG EXPATRIATE IN  
MULTINATIONAL COMPANIES.**

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**JULY 2014**

## DECLARATION OF ORIGINAL WORK



**BACHELOR OF BUSINESS ADMINISTRATION  
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“DECLARATION OF ORIGINAL WORK”**

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Hereby, declare that:

- This work has not previously been accepted in substance for any degree, locally or overseas, and is not being concurrently submitted for this degree or any other degrees.
- This project-paper is the result of our independent work and investigation, except where otherwise stated.
- All verbatim extracts have been distinguished by quotation marks and sources of our information have been specifically acknowledged.

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## LETTER OF SUBMISSION

3<sup>RD</sup> JULY 2014

The Head of Program  
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Dear Madam,

### SUBMISSION OF PROJECT PAPER

Attached is the project paper entitled “**DETERMINANTS ON JOB PERFORMANCE AMONG EXPATRIATE IN MULTINATIONAL COMPANIES.**” to fulfill the requirement as needed by the Faculty of Business Management, Universiti Teknologi Mara.

Thank you.

Yours sincerely,

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Yours sincerely,

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## **ABSTRACT**

The purpose of this research is to study the level of employees' job performances among expatriates in Malaysia. The researcher also wants to identify which factor to be the most significant factor that influences job performance among expatriates. Other than that, the researcher also wants to identify relationship between job performances and some of the determinants which are salary, working environment, and job security. This study refers to primary data and also secondary data for supporting the sampling technique. The researchers used questionnaire as the method to collect all the data from the sample respondents in accomplishing the research objectives. For the next stage, the data for this study was analyzed using multiple statistical procedures; frequencies and correlation analysis. The result of the study presented in this research agrees that good working environment have a significant relationship with employees' job performance while salary and job security is on the way round. This study can be seen as a foreword to a more detailed study to be carrying by future research on the motivational practices.

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